



The Human Capitalist

"A" Player human capital leadership
by The Hunt Group, Inc.



Upcoming Consumer Goods & Retail Events

January 2016



Meet Joe Hunt, Managing Partner @ FMI Midwinter Executive Conference
January 22-25, 2016 @ Fontainebleau in Miami, Florida



Speaking Presentation

Supply Chain LeaderShift 2020 - Art & Science of Driving Transformational Change
Tuesday, February 23, 2016 3:00 @ New Orleans Marriott

Torsten Pilz, VP Worldwide Operations, Amazon (Amazon Fresh, Amazon Pantry, Fulfillment)
Joe Hunt, Managing Partner, Hunt Group (Hunt Executive Search, LeaderShift Architect)

To arrange a meeting with Joe at these events please contact:
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Featured Articles

[Organizational LeaderShift / Quest to Reinvent Work](#)

The way we work isn't working anymore.

Some experts blame traditional organizational hierarchies, incentives that fail to motivate, disengaged employees (two-thirds of the workforce), and a system that overcompensates management while undervaluing frontline workers. [Learn more >>>](#)

[How Great Leaders Manager Perceptions](#)

As a leader, how well do you communicate? Have you ever been misunderstood because of things you've said taken out of context? It's a leader's nightmare. And a terrifying reality, how warped other people's perceptions of you can be, despite your best intentions. [Learn more >>>](#)

People on the Move

Dave Ritterbush joins **Stoli Popchips** as CEO. He was at **Premier Nutrition, Red Bull, and Dreyer's Grand.**

David Maura named Executive Chairman of **Spectrum Brands.**

LVMH named **Anish Melwani** Chairman and CEO. Anish was a Partner at **McKinsey.**

Fekkai & Luxe Brands names **Joel Ronkin** CEO. He was most recently President Global Fragrances at **Elizabeth Arden.**

DSM Personal Care appoints **Dr. Thomas Rudolph** as Global Head of R&D. He was with **Sara Lee** and **Merck.**

Rob Gehring joins **Hershey** as Global Chief Sales Officer. Rob was President of the **Walmart** Global Team for **Coca-Cola North America.**

Michael Francis, former CMO at **Target** joins **Walmart** as current CMO **Stephen Quinn** retires in January.

Craig Bahner is joining **Kellogg** as President of US Morning Foods. He was at **Wendy's** and **P&G.**

Adidas AG has appointed **Kasper Rorsted** as its new Chief Executive Officer, succeeding **Herbert Hainer.** Kasper is currently CEO **Henkel AG.**

Henkel appoints **Hans Van Byles** to CEO post to replace **Kasper Rorsted** who will depart in April.

Publix appoints **Todd Jones** as CEO to replace **Ed Crenshaw** who will retire in April.

Walmart named **George Reidl** SVP and President of Health & Wellness. George was most recently President **Advanced Marketing & Sales** and spent 27 years with **Walgreen.**

Gordon Laboratories names **Micahel Pereira** as CFO.

Price Chopper parent **Golub Corp.** has named President **Scott Grimmert** as the company's new CEO. Grimmert will replace **Jerry Golub**, and he will be the first CEO in the company's history that is not a member of the Golub family.

Pam Kohn joins **Fresh Market** as Chief Merchandising Officer. She was with **Walmart, Stop & Shop** and **Food Lion.**

Industry News

JAB Holding pays \$13.9 billion for **Keurig Green Mountain**. **JAB** already owns **Coty**, **Peet's Coffee & Tea**, **Caribou Coffee** and **Jacobs Douwe Egberts**.

Sunny Delight Beverages, which includes the Sunny D, Fruit2O and Veryfine brands, will be acquired by **Brynwood Partners** for an undisclosed sum.

The **Hain Celestial Group** is buying **Orchard House Foods** from **Wellness Foods** for an undisclosed amount.

Avon Products split off its North American business in \$605 million deal with private-equity firm **Cerberus Capital Management**.

Brown Forman sells Southern Comfort and Tuaca to **Sazerac** for \$544 million.

General Mills acquired meat snack producer **Epic Provisions**.

Pinnacle Foods acquires **Boulder Brands** for \$975 million.

Japan's **Asahi Group** and **Thai Beverage** are the final stages of **SABMiller's** auction to buy Peroni and Grolsch beer brands valued at more than \$2 billion.

GE to sell Appliances Business To China's **Haier** For \$5.4 Billion.

L'Oréal to acquire key assets from **Raylon Corporation** owned by the Hafetz family to expand **SalonCentric's** distribution coverage of salon professional products.



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Watch for Joe Hunt's new book
Enterprise GPS - Seven Levels of LeaderShift
to be released in 2016.



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